LGBTQ Religious Archives Network

Annual Report

July 1st, 2020 - June 30, 2021

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In April 2020, five of us met on Zoom to adopt Bylaws and started working together as LGBTQ-RAN's first-ever Board of Directors. A sixth joined later. Within several months, we:

- Adopted an annual budget which included increased staff compensation to reflect the work they actually carry out;
- Adopted a fundraising plan and built an $11,000 reserve fund;
- Retained Mark Bowman as Executive Director; and
- Developed policies for the composition and expectations of the LGBTQ-RAN Board of Directors and a prohibition of discrimination as well as making a commitment to bring diversity throughout the organization.

As a new Board of Directors, we felt it essential to hear from you—our constituents—about what LGBTQ-RAN is doing and where it should be going. We asked and fifty of you, representing multiple traditions, nationalities, ethnicities, gender identities, and sexual orientations, agreed to join us in nine Listening Circles. We learned that people, especially scholars, were actively using our website which they found valuable and accessible. We also heard that we need to implement a communication plan to let more people know of LGBTQ-RAN's existence. And we need to search out more stories of missing voices such as trans folk, people of color, rising young advocates, more non-Christians and more than just the United States. The suggestions were rich and we received a host of creative and specific ideas for the future. Click here for a short video describing the Listening Circles and an executive summary of its findings.

We look forward to partnering with you, our constituents, and implementing a vision for LGBTQ-RAN which continues to increase our depth, breath, and reach into the world, sharing the essential contributions and gifts of LGBTQ+ spiritual and religious folk and communities from across the globe.
This was truly a momentous year for the LGBTQ Religious Archives Network. Through the diligent work of our new board members, LGBTQ-RAN became an independent organization (with gratitude to Pacific School of Religion and Chicago Theological Seminary that sponsored LGBTQ-RAN over prior years). A generous grant from the E. Rhodes and Leona B. Carpenter Foundation—a long with increased giving from our donors—enabled us to solidify our infrastructure. We increased time and compensation for existing personnel and added a part-time Communications Coordinator and Financial Assistant. As a result, we were able to:

- initiate more outreach to increase our visibility;
- offer more online programs;
- and expand and diversify our historical data collection.

The combined total of LGBTQ-RAN's contract staff still adds up to less than one full-time position. It is remarkable to see all that LGBTQ-RAN accomplishes with such limited staffing. You can read highlights of this past year's accomplishments in pages that follow.

LGBTQ-RAN has reached its 20-year milestone. You are invited to celebrate this anniversary with us in a Queering Our Roots campaign this fall. Even as we celebrate the past we are looking forward to new challenges and possibilities before LGBTQ-RAN as it carries out its unique mission to ensure that the courageous stories and voices of LGBTQ religious activists are remembered. Please join us with your participation and your gifts as we plant the seeds for the next 20 years of our work.

Mark Bowman, Executive Director
HIGHLIGHTS OF 2020–21
Dan Royles, Ph.D. received the 2020-21 LGBTQ Religious History Award for his paper, “There Is a Balm in Gilead: AIDS Activism in the Black Church”.

William Stell received Honorable Mention for his paper, “From Neighbors to Outcasts: Evangelical Gay Activism in the Late 1970s”.

34 Biographical statements were added to the Profiles Gallery to total 551.

50 Postings were added to the Collections Catalog to total 346.

12 Interviews were added to Oral Histories to total 67.

A new online exhibit on the Second Stone provides historical background and digital copies of the bimonthly issues of this LGBTQ Christian newspaper published from 1988 to 1998.
“Off the Screen, Into the Archives” workshop provided tips for activists and groups looking to preserve social media and online communications.

“Celebrating the Legacy of Virginia Ramey Mollenkott, Ph.D.” drew over 100 participants to witness to the widespread impact of this beloved and brilliant thinker and leader.

“Queer Jewish Pasts: Histories of LGBTQ Jewish Activism in Europe and the U.S.” was an intriguing conversation done in collaboration with the CLGS Jewish Roundtable.

This spring 30 activists and organizations signed up for a workshop with Archivist Doris Malkmus on how to donate papers and records to an archive. Doris led three lively sessions for small groups to share their questions and concerns and get advice on best preservation practices.

You can watch the recordings of these and other online programs on the Events page on the website.
EMPOWERING YOUNG QUEER SCHOLARS

LGBTQ-RAN provided professional training for seven undergrads or graduate students.

**SUMMER 2020**
- October Kamara
- Noah Prince
- Kristen Whitson

**FALL 2020**
- Alysia van Looy
- Brandon Luepkes
- Cody Scercy

**SPRING 2021**
- Emily Calaman
Some of the resources that these interns developed include:

- Discussion Guide on the Upstairs Lounge Fire Exhibit
- Tag Scavenger Hunt
- Guide to Archiving Digital Content
- Exhibit on Second Stone newspaper
GROWING PERSONNEL TEAM

Long-time contract personnel Mark Bowman (Executive Director), Doris Malkmus (Archivist) and Carl Foote (Web Technician) were joined by:

Communications Coordinator AhSa-Ti Tyehimba-Ford to promote LGBTQ-RAN through social media and other networks.

Financial Assistant William Garbutt to handle financial recordkeeping and reporting.

Volunteer Research Assistants Lynsey Allie (left) and Brandon Luepkes (right) to assist with generating biographical profiles and oral histories.

Read more about the Personnel Team.
### BALANCE SHEET
At June 30th, 2021

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<td>Reserve Fund</td>
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<td>Opening Balance</td>
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<td>Net Income</td>
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<td><strong>TOTAL EQUITY</strong></td>
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<tr>
<td><strong>TOTAL LIABILITIES &amp; EQUITY</strong></td>
<td><strong>$29,178</strong></td>
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### REVENUE

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<td>Donation Revenue</td>
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<td>Grant Revenue</td>
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<td><strong>TOTAL REVENUE</strong></td>
<td><strong>$64,088</strong></td>
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### EXPENDITURES

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<td>Administrative</td>
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<td><strong>TOTAL EXPENDITURES</strong></td>
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<td><strong>NET PROFIT/(LOSS)</strong></td>
<td><strong>$7,633</strong></td>
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### PROFIT & LOSS STATEMENT
Fiscal Year July 1, 2020 – June 30, 2021
ACKNOWLEDGING FINANCIAL SUPPORTERS

LGBTQ-RAN is grateful to the E. Rhodes & Leona B. Carpenter for providing a major grant to support operations and growth.

LGBTQ-RAN expresses appreciation to 105 giving units for total donations of $34,000+, an increase of 33% over the previous year:

Giving $1000+
Mark Bowman
Ellie Charlton
Fetzer Institute
Nancy E. Krody
Joel L. Kushner, PsyD
Rev. Jim Mitulski
Tracy Moore
Richard Peterson & Wayne Bradley
Bob Roehm Foundation Fund
Michelle Scheidt & Barbara Crock
Clifford Wunderlich

Giving $500-$999
First United Methodist Church Austin
Ron Gebhardtsbauer & Greg Wright
Lynn Jordan
J. Gordon Melton, Ph.D.
Metropolitan Community Churches
Justin Sabia-Tanis
Barbara Satin
Harriet Seeley
Simmons Schill Family Charitable Fund
Marnie Warner & rosi olmsted

Giving $250-$499
Jim Bailey
Judy Cayot
John D’Emilio, Ph.D.
Bob Eiffert & Michael Curry
Morris Floyd & Alex Hernandez
Rev. J. Bennett Guess & Jim Therrien
Rev. Ed Hansen
Rev. Jay Johnson, Ph.D.
Rev. Harry Knox & C. Michael Bozeman, Esq.
Brian McNaught & Ray Struble
Stephen P. Pentek

Giving $100-$249
Kenneth Rowe, Ph.D.
Rev. Kenneth South
Ralph Watkins
Kristen Whitson
Melissa M. Wilcox & Nicole Pitsavas
Stan Yogi & David Carroll

Giving $100-$249
Rummel Bautista
Roy Birchard
David Biviano
Dan Blackford
Joanne Carlson Brown
Beverly Dale
Luisa Derouen
Marvin Ellison
Scott Gansl
Enid Gast
Alan Gates
Sue Griffith
Jan & Nancy Hensley-Olson
Mary E. Hunt
Thom Hunt
ACKNOWLEDGING FINANCIAL SUPPORTERS

Dawn E. Jones
Stephen Klein
Deborah Maria
Dante Nagtalon
Stephen Novak
Anthony Petro
Chris Purdom
Lynn Rhodes
Stephen Sass & Steven Hochstadt
Matthew Smucker
Kenneth Swoope
Emilie Townes, Ph.D.
Leo Treadway
Trudi Veldman
Anthony Venn-Brown
Rebecca Voelkel
Heather White, Ph.D.
Ralph Wushke
Giving $1-$99
Dorothy Bacon-Neighbors
Ray Bagnuolo
David Baughman

Bonnie Beckonchrist
Don Behr
Remy Bethmont
Paul Crego
Carl Foote
Jeannine Gramick
Ahmad Greene-Hayes
Glenda Guess
David Jamieson
Toby Johnson
Anne Linstatter
Rev. Kyle Lovett
Marvin Marsh
Joseph McGowan
Monique Moutrie
Jeanette Mott Oxford
Judith Plaskow
Loey Powell
Nancy Richardson
Donna Riley
Glenn Risdon
Margaret Rodrigues

Ben Roe
Marti Scheel
Eric Schuman
Jeff Steen
B.J. Stiles
Richard Taylor
Le Isaac Weaver
Nikki Young

THANK YOU!

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Whew! What a year this has been. As I look back on the first year that LGBTQ-RAN became an independent non-profit and my time as Chair of the Board of Directors, I can think of one word to describe the past year and it is—gratitude.

- Thanks to every donor for large and small gifts that support our mission. A special thanks to those who became monthly contributors, creating a steady stream of income.
- Thanks to the talented and dedicated personnel team that makes LGBTQ-RAN concrete by mounting profiles or exhibits, maintaining infrastructure, developing webinars, educating those who seek our expertise, and discussing how to make LGBTQ-RAN better.
- Thanks to the interns who bring creative talents and help with special projects and to many volunteers who contribute needed time and energy.
- Finally, my deepest thanks and gratitude for Mark Bowman, our Executive Director, without whom none of this would literally exist. You are a light. Thank you.

As we live through the pandemic and increasing awareness of issues of health, income and racial inequalities, the staff and board are discussing how to increase diversity within LGBTQ-RAN.

We need your help financially and to ensure that LGBTQ-RAN includes the spectrum of stories of people who advocate LGBTQ+ recognition and support in religious and spiritual settings. LGBTQ-RAN’s mission can only be realized if all of us help in making it happen. Please join us in this exciting work.

With gratitude,
Marnie Warner, Chair