

# LGBTQ Religious Archives Network



## Annual Report

July 1st, 2020 - June 30, 2021

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# FROM THE BOARD OF DIRECTORS

In April 2020, five of us met on Zoom to adopt Bylaws and started working together as LGBTQ-RAN's first-ever Board of Directors. A sixth joined later. Within several months, we:

- Adopted an annual budget which included increased staff compensation to reflect the work they actually carry out;
- Adopted a fundraising plan and built an \$11,000 reserve fund;
- Retained Mark Bowman as Executive Director; and
- Developed policies for the composition and expectations of the LGBTQ-RAN Board of Directors and a prohibition of discrimination as well as making a commitment to bring diversity throughout the organization.

As a new Board of Directors, we felt it essential to hear from you—our constituents—about what LGBTQ-RAN is doing and where it should be going. We asked and fifty of you, representing multiple traditions, nationalities, ethnicities, gender identities, and sexual orientations, agreed to join us in nine Listening Circles. We learned that people, especially scholars, were actively using our website which they found valuable and accessible. We also heard that we need to implement a communication plan to let more people know of LGBTQ-RAN's existence. And we need to search out more stories of missing voices such as trans folk, people of color, rising young advocates, more non-Christians and more than just the United States. The suggestions were rich and we received a host of creative and specific ideas for the future. [Click here for a short video describing the Listening Circles and an executive summary of its findings.](#)

We look forward to partnering with you, our constituents, and implementing a vision for LGBTQ-RAN which continues to increase our depth, breath, and reach into the world, sharing the essential contributions and gifts of LGBTQ+ spiritual and religious folk and communities from across the globe.



Marnie Warner,  
Chair



Richard ("Rick")  
Peterson, Treasurer



Dr. Joel L.  
Kushner



Rev. Elder Jim  
Mitulski



Dr. Justin  
Sabia-Tanis



Barbara Satin

[Learn more about the Board of Directors](#)

# FROM THE EXECUTIVE DIRECTOR

This was truly a momentous year for the LGBTQ Religious Archives Network. Through the diligent work of our new board members, LGBTQ-RAN became an independent organization (with gratitude to Pacific School of Religion and Chicago Theological Seminary that sponsored LGBTQ-RAN over prior years). A generous grant from the E. Rhodes and Leona B. Carpenter Foundation—along with increased giving from our donors—enabled us to solidify our infrastructure. We increased time and compensation for existing personnel and added a part-time Communications Coordinator and Financial Assistant. As a result, we were able to:

- initiate more outreach to increase our visibility;
- offer more online programs;
- and expand and diversify our historical data collection.

The combined total of LGBTQ-RAN's contract staff still adds up to less than one full-time position. It is remarkable to see all that LGBTQ-RAN accomplishes with such limited staffing. You can read highlights of this past year's accomplishments in pages that follow.

LGBTQ-RAN has reached its 20-year milestone. You are invited to celebrate this anniversary with us in a *Queering Our Roots* campaign this fall. Even as we celebrate the past we are looking forward to new challenges and possibilities before LGBTQ-RAN as it carries out its unique mission to ensure that the courageous stories and voices of LGBTQ religious activists are remembered. Please join us with your participation and your gifts as we plant the seeds for the next 20 years of our work.

**Mark Bowman, Executive Director**





# **HIGHLIGHTS OF 2020–21**

# ADDING HISTORICAL DATA TO THE WEBSITE

**34**

Biographical statements were added to the Profiles Gallery to total 551.

**50**

Postings were added to the Collections Catalog to total 346.

**12**

Interviews were added to Oral Histories to total 67.



A new online exhibit on the Second Stone provides historical background and digital copies of the bimonthly issues of this LGBTQ Christian newspaper published from 1988 to 1998.



Dan Royles, Ph.D. received the 2020-21 LGBTQ Religious History Award for his paper, "There Is a Balm in Gilead: AIDS Activism in the Black Church".

William Stell received Honorable Mention for his paper, "From Neighbors to Outcasts: Evangelical Gay Activism in the Late 1970s".

# PROVIDING EDUCATIONAL PROGRAMS



You can watch the recordings of these and other online programs on the [Events page](#) on the website.

- [“Off the Screen, Into the Archives”](#) workshop provided tips for activists and groups looking to preserve social media and online communications.
- [“Celebrating the Legacy of Virginia Ramey Mollenkott, Ph.D.”](#) drew over 100 participants to witness to the widespread impact of this beloved and brilliant thinker and leader.
- [“Queer Jewish Pasts: Histories of LGBTQ Jewish Activism in Europe and the U.S.”](#) was an intriguing conversation done in collaboration with the CLGS Jewish Roundtable.
- This spring 30 activists and organizations signed up for a workshop with Archivist Doris Malkmus on how to donate papers and records to an archive. Doris led three lively sessions for small groups to share their questions and concerns and get advice on best preservation practices.

# EMPOWERING YOUNG QUEER SCHOLARS

LGBTQ-RAN provided professional training for seven undergrads or graduate students.

## SUMMER 2020



October Kamara



Noah Prince



Kristen Whitson

## FALL 2020



Alysia van Looy



Brandon Luepkes



Cody Scercy

## SPRING 2021



Emily Calaman



# Some of the resources that these interns developed include:



Discussion Guide on the Upstairs  
Lounge Fire Exhibit



Tag Scavenger Hunt



Guide to Archiving Digital Content



Exhibit on *Second Stone*  
newspaper

# GROWING PERSONNEL TEAM

Long-time contract personnel Mark Bowman (Executive Director), Doris Malkmus (Archivist) and Carl Foote (Web Technician) were joined by:



Communications Coordinator **AhSa-Ti Tyehimba-Ford** to promote LGBTQ-RAN through social media and other networks.



Financial Assistant **William Garbutt** to handle financial recordkeeping and reporting.



Volunteer Research Assistants **Lynsey Allie** (left) and **Brandon Luepkes** (right) to assist with generating biographical profiles and oral histories.



[Read more about the Personnel Team.](#)

ASSETS	
Operating Fund	\$3,178
Reserve Fund	\$11,000
Total Funds	\$14,178
Grant Receivable	\$15,000
TOTAL ASSETS	\$29,178
LIABILITIES & EQUITY	
Accounts Payable	\$140
Reserve Fund	\$11,000
TOTAL LIABILITIES	\$11,140
Opening Balance	\$10,405
Net Income	\$7,633
TOTAL EQUITY	\$18,038
TOTAL LIABILITIES & EQUITY	\$29,178



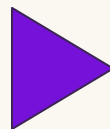
## BALANCE SHEET

At June 30th, 2021



## PROFIT & LOSS STATEMENT

Fiscal Year July 1,  
2020 – June 30, 2021



REVENUE	
Donation Revenue	\$34,088
Grant Revenue	\$30,000
TOTAL REVENUE	\$64,088
EXPENDITURES	
Administrative	\$1,834
Personnel	\$45,950
Staff Support	\$7,024
Technology	\$1,047
Governance	\$600
TOTAL EXPENDITURES	\$56,455
NET PROFIT/(LOSS)	\$7,633

# ACKNOWLEDGING FINANCIAL SUPPORTERS

LGBTQ-RAN is grateful to the E. Rhodes & Leona B. Carpenter for providing a major grant to support operations and growth.

LGBTQ-RAN expresses appreciation to 105 giving units for total donations of \$34,000+, an increase of 33% over the previous year:

## **Giving \$1000+**

Mark Bowman  
Ellie Charlton  
Fetzer Institute  
Nancy E. Krody  
Joel L. Kushner, PsyD  
Rev. Jim Mitulski  
Tracy Moore  
Richard Peterson & Wayne Bradley  
Bob Roehm Foundation Fund  
Michelle Scheidt & Barbara Crock  
Clifford Wunderlich

## **Giving \$500-\$999**

First United Methodist Church Austin  
Ron Gebhardtshauer & Greg Wright  
Lynn Jordan  
J. Gordon Melton, Ph.D.  
Metropolitan Community Churches  
Justin Sabia-Tanis  
Barbara Satin  
Harriet Seeley  
Simmons Schill Family Charitable Fund  
Marnie Warner & rosi olmsted

## **Giving \$250-\$499**

Jim Bailey  
Judy Cayot  
John D'Emilio, Ph.D.  
Bob Eiffert & Michael Curry  
Morris Floyd & Alex Hernandez  
Rev. J. Bennett Guess & Jim Therrien  
Rev. Ed Hansen  
Rev. Jay Johnson, Ph.D.  
Rev. Harry Knox & C. Michael Bozeman, Esq.  
Brian McNaught & Ray Struble  
Stephen P. Pentek

Kenneth Rowe, Ph.D.  
Rev. Kenneth South  
Ralph Watkins  
Kristen Whitson  
Melissa M. Wilcox & Nicole Pitsavas  
Stan Yogi & David Carroll

## **Giving \$100-\$249**

Rummel Bautista  
Roy Birchard  
David Biviano  
Dan Blackford  
Joanne Carlson Brown  
Beverly Dale  
Luisa Derouen  
Marvin Ellison  
Scott Gansl  
Enid Gast  
Alan Gates  
Sue Griffith  
Jan & Nancy Hensley-Olson  
Mary E. Hunt  
Thom Hunt

# ACKNOWLEDGING FINANCIAL SUPPORTERS

Dawn E. Jones  
Stephen Klein  
Deborah Maria  
Dante Nagtalon  
Stephen Novak  
Anthony Petro  
Chris Purdom  
Lynn Rhodes  
Stephen Sass & Steven Hochstadt  
Matthew Smucker  
Kenneth Swoope  
Emilie Townes, Ph.D.  
Leo Treadway  
Trudi Veldman  
Anthony Venn-Brown  
Rebecca Voelkel  
Heather White, Ph.D.  
Ralph Wushke  
**Giving \$1-\$99**  
Dorothy Bacon-Neighbors  
Ray Bagnuolo  
David Baughman

Bonnie Beckonchrist  
Don Behr  
Remy Bethmont  
Paul Crego  
Carl Foote  
Jeannine Gramick  
Ahmad Greene-Hayes  
Glenda Guess  
David Jamieson  
Toby Johnson  
Anne Linstatter  
Rev. Kyle Lovett  
Marvin Marsh  
Joseph McGowan  
Monique Moultrie  
Jeanette Mott Oxford  
Judith Plaskow  
Loey Powell  
Nancy Richardson  
Donna Riley  
Glenn Risdon  
Margaret Rodrigues

Ben Roe  
Marti Scheel  
Eric Schuman  
Jeff Steen  
B.J. Stiles  
Richard Taylor  
Le Isaac Weaver  
Nikki Young

## THANK YOU!



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# SOME FINAL WORDS

Whew! What a year this has been. As I look back on the first year that LGBTQ-RAN became an independent non-profit and my time as Chair of the Board of Directors, I can think of one word to describe the past year and it is—gratitude.

- Thanks to every donor for large and small gifts that support our mission. A special thanks to those who became monthly contributors, creating a steady stream of income.
- Thanks to the talented and dedicated personnel team that makes LGBTQ-RAN concrete by mounting profiles or exhibits, maintaining infrastructure, developing webinars, educating those who seek our expertise, and discussing how to make LGBTQ-RAN better.
- Thanks to the interns who bring creative talents and help with special projects and to many volunteers who contribute needed time and energy.
- Finally, my deepest thanks and gratitude for Mark Bowman, our Executive Director, without whom none of this would literally exist. You are a light. Thank you.

As we live through the pandemic and increasing awareness of issues of health, income and racial inequalities, the staff and board are discussing how to increase diversity within LGBTQ-RAN.

We need your help financially and to ensure that LGBTQ-RAN includes the spectrum of stories of people who advocate LGBTQ+ recognition and support in religious and spiritual settings. LGBTQ-RAN's mission can only be realized if all of us help in making it happen. Please join us in this exciting work.

With gratitude,  
**Marnie Warner, Chair**

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